

Episcopal Diocese of Oregon
2020 Program Budget

DRAFT 3
August 27, 2019

2020 Line #	Line Item	2020 Asking	2020 Adj's	2020 Budget	2017 Actual	2018 Actual	2018 Budget	2019 Budget	Variance 2020 Budget	COMMENTS
	Income									
1	Diocesan Program Assessment	1,805,036		1,805,036	1,872,016	1,891,380	1,847,000	1,887,948	(82,912)	
2	Episcopal Endowment Fund (Restricted)	130,000		130,000	127,929	129,028	130,000	130,000	-	
3	Interest Income: Deposits	6,000	(700)	5,300	3,074	5,423	6,000	5,000	300	
4	Mission Trust Fund	6,500		6,500	6,108	6,269	6,000	6,500	-	
5	Platt Bequest	2,250		2,250	2,250	2,250	2,250	2,250	-	
6	Other Income and Transfers	-		-	-	21,500	21,060	-	-	
7	Subtotal Income	1,949,786	(700)	1,949,086	2,011,377	2,055,850	2,012,310	2,031,698	(82,612)	
8	Less: Episcopal Church Program Commitment	(271,468)		(271,468)	(301,908)	(275,508)	(275,000)	(280,707)	9,239	
9	Less: Province VIII Program Support	(6,824)		(6,824)	(10,000)	(10,000)	(10,000)	(7,111)	287	
10	Income Available for Diocesan Program	1,671,494	(700)	1,670,794	1,699,469	1,770,342	1,727,310	1,743,880	(73,086)	
11	Congregational Life									
12	Education for Ministry, Sewanee	2,550	(200)	2,350	671	1,750	2,750	1,750	600	
13	Liturgy and Music Commission	1,500	(200)	1,300	54	378	500	1,500	(200)	
14	Ministry of Lifelong Formation	2,000	(200)	1,800	-	216	7,000	4,000	(2,200)	
15	Required Church Training	2,300	(100)	2,200	6,899	(283)	3,000	2,450	(250)	Combines SAFE Church and Diverse Church Trainings
16	Stewardship Commission	3,200	(1,200)	2,000	861	1,250	2,000	2,000	-	
17	Youth Ministry Commission	10,250	(300)	9,950	4,244	13,038	10,765	11,000	(1,050)	
18	Cursillo Event Space Rental	2,100	(200)	1,900	1,229	2,100	2,100	2,000	(100)	
19	Congregational Vitality Support	3,000	(200)	2,800	3,073	255	6,150	6,150	(3,350)	
20	Archdeacon Expenses	6,430	(300)	6,130	3,215	3,517	5,000	8,500	(2,370)	
21	Subtotal Congregational Life	33,330	(2,900)	30,430	20,246	22,219	39,265	39,350	(8,920)	
22	Diocese									
23										FTE: 3. Now includes compensation and benefits as well as travel, cell phone and other expenses directly related to the three Full Time Equivalent (FTE) positions.
24	Bishop and Senior Staff (total expenses)	490,029	(4,985)	485,044	442,343	436,196	348,634	435,160	49,884	
25										
26	Finance & Administrative Costs									
27	Support Staff Costs	351,931	(3,158)	348,773	513,402	367,430	473,746	355,347	(6,574)	FTE: 4
28	Diocesan Administrative Services	33,434	(600)	32,834	60,775	57,477	81,953	39,500	(6,666)	
29	Diocesan IT Services	30,600	(600)	30,000				34,650	(4,650)	
30	Diocesan Office at the Bishop's Close Building Expenses	29,973	(600)	29,373	35,054	27,732	29,500	30,000	(627)	
31	Finance Department	98,067	(2,000)	96,067	44,614	100,267	105,882	96,000	67	
32	Subtotal Finance & Administrative	544,005	(6,958)	537,047	653,845	552,906	691,081	555,497	(18,450)	
33										
34	Program Costs									
35	Diocesan-wide Program Staff	146,746	(1,737)	145,009	195,385	276,357	237,481	337,755	(192,746)	FTE:1.5
36	Ministry in Communication	29,250	(600)	28,650	9,248	30,957	39,000	35,300	(6,650)	
37	Contract Services / Diocese Support	-	-	-	69,096	58,296	74,000	-	-	Now included within other line items
38	Latino Ministry: Program Staff	177,296	(1,462)	175,834					175,834	FTE:1.5 (3 half time missionaries - compensation only)
39	Latino Ministry: Commission Expense	16,000	(500)	15,500	12,556	29,209	13,000	16,000	(500)	
40	Subtotal Diocesan Program	369,292	(4,299)	364,992	286,285	394,820	363,481	389,055	(24,062)	
41	Subtotal Diocese	1,403,326	(16,242)	1,387,083	1,382,473	1,383,922	1,403,196	1,379,712	7,372	
42	Diocesan Mission									
43	Diocesan Commission & Committees Travel & Expenses	1,000	(100)	900	1,550	974	2,000	2,000	(1,100)	
44	Diocesan Convention	15,000	(500)	14,500	8,851	2,276	15,000	15,000	(500)	
45	Ministry in Higher Education OSU	34,366	(600)	33,766	26,000	27,000	27,000	34,924	(1,158)	
46	Ministry in Higher Education PSU	19,000	(500)	18,500	29,270	22,309	29,136	19,000	(500)	
47	Ministry in Higher Education UO	43,000	(700)	42,300	40,200	41,520	41,520	43,000	(700)	

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48	Ministry in Higher Education Western Compass/Monmouth	10,000	(200)	9,800	7,000	10,000	10,000	10,000	(200)	
49	Retiree Life Insurance	1,000		1,000	942	829	1,200	900	100	
50	Retiree Medical Insurance	40,000	(1,000)	39,000	28,428	34,057	48,000	31,776	7,224	
51	Episcopal Transition (MOVE to restricted reserve)	10,000	(200)	9,800	10,000	10000	10,000	10,000	(200)	
52	General Convention Deputies	10,000		10,000	10,000	39,012	10,000	10,000	-	
53	ECW Triennial - General Convention	850		850	750	2,010	2,250	750	100	
54	Subtotal Diocesan Mission	184,216	(3,800)	180,416	162,991	189,986	196,106	177,350	3,066	
55	Leadership Development									
56	Diocesan Clergy Events	6,950	(230)	6,720	6,718	11,014	5,000	9,000	(2,280)	
57	Commission on Ministry - Ordained Ministry	3,600	(100)	3,500	551	2,183	5,100	3,600	(100)	
58	Commission on Ministry - Baptismal Ministry	350		350	-	584	400	450	(100)	
59	Fresh Start for Clergy & Congregations	10,000	(1,000)	9,000	8,135	8,394	8,000	10,000	(1,000)	
60	Academy for Formation and Mission	20,400	(600)	19,800	12,043	22,862	19,550	19,800	-	
61	Congregational Leadership Training (treasurer & warden training)	3,000	(300)	2,700	-	2,513	1,000	2,755	(55)	
62	Subtotal Leadership Development	44,300	(2,230)	42,070	27,447	47,549	39,050	45,605	(3,535)	
63	Gospel Justice									
64	Commission to End Racism	3,000	(300)	2,700	1,475	15,311	4,000	5,500	(2,800)	
65	Ecumenical & Interfaith Commission (includes EMO membership)	4,000	(300)	3,700	4,316	4,000	4,000	4,300	(600)	
66	Environmental Commission	1,000	(1,000)	-	-	-	2,000	1,000	(1,000)	
67	Episcopal Relief & Development Coordinator adding Local Disaster	-	-	-	1,502	75	1,500	2,100	(2,100)	
68	Global Mission Committee	2,500	(1,000)	1,500	1,000	3,000	3,000	3,000	(1,500)	
69	Sustainable Development Goals (per 2006 Convention)	-	-	-	-	-	11,693	11,693	(11,693)	
70	Ministry in Prisons	14,350	(600)	13,750	14,000	14,000	14,000	14,000	(250)	
71	Commission on Poverty and Homelessness Administration	3,295	(1,751)	1,544	5,938	(4)	1,500	1,500	44	
72	Recovery Commission	3,500	(500)	3,000	1,659	3,069	3,000	3,000	-	
73	William Temple House	3,000	(300)	2,700	2,500	3,000	3,000	3,000	(300)	
74	Companion Diocese	2,000	(100)	1,900	1,053	568	2,000	2,000	(100)	
75	NEW: Task Force for Palestinian Human Rights	2,500	(2,500)	-	-	-	-	-	-	New program request
76	Subtotal Gospel Justice	39,145	(8,351)	30,794	33,443	43,019	49,693	51,093	(20,299)	
77	Contingency and Operational Reserve	33,430	(33,430)	-	-	-	-	50,770	(50,770)	
78	Total Expenses	1,737,747	(66,953)	1,670,793	1,626,600	1,686,696	1,727,310	1,743,880	(73,086)	
79	Net Program Budget Surplus/(Deficit)	(66,253)	66,253	-	72,869	83,646	-	-	-	